

WGA/PWGA AGREEMENT DATES, RATES, CEILINGS

WGA MBA DATES

2017	AMD, AML & Regular MBA	5/2/17 TO	5/1/20
2014	AMD, AML & Regular MBA	5/2/14 TO	5/1/17
2011	AMD, AML & Regular MBA	5/2/11 TO	5/1/14
2008	AMD, AML & Regular MBA	2/13/08 TO	5/1/11
2004	AMD, AML & Regular MBA	11/01/04 TO	10/31/07
2001	AMD, AML & Regular MBA	05/02/01 TO	10/31/04
1998	AMD, AML & Regular MBA	05/02/98 TO	05/01/01
1995	AMD, AML & Regular MBA	05/02/95 TO	05/01/98
1996	RA	04/02/96 TO	04/01/99
1993	RA	03/01/93 TO	04/01/96
1992	Regular MBA	05/02/92 TO	05/01/95
1988	Regular MBA	08/08/88 TO	05/01/92
1985	Regular MBA	03/01/85 TO	02/29/88
2010	PBS	07/01/10 TO	06/30/14
2005	PBS	11/13/05 TO	11/12/08
2002	PBS	11/13/02 TO	11/12/05
1999	PBS	11/13/99 TO	11/12/02
1996	PBS	11/13/96 TO	11/12/99
1993	PBS	11/13/93 TO	11/12/96

WGA MBA RATES FOR PENSION AND HEALTH

<u>DATE</u>	<u>PENSION</u>	<u>HEALTH</u>
	<i>Pilots (and 1st Season)</i>	
03/01/73 TO 02/28/77	5.00%	3.50%
03/01/77 TO 02/28/81	5.00%	4%
03/01/81 TO 02/28/82	5.00%	4%
03/01/82 TO 02/28/85	6.00%	4%
03/01/85 TO 02/28/87	6.00%	5.50%
03/01/87 TO 8/31/1989	6.00%	6%
09/01/89 TO 05/01/00	6.00%	6.50%
05/02/00 TO 05/01/01	6.00%	6.25%
05/02/01 TO 05/01/02	6.00%	6.50%
05/02/02 TO 05/01/03	6.00%	7%
05/02/03 TO 10/30/04	6.00%	7.50%
11/01/04 TO 9/30/08	6.00%	8.50%
10/01/08 TO 3/31/09	6.00%	8.00%
04/01/09 TO 5/1/11	6.00%	8.50%

WGA/PWGA AGREEMENT DATES, RATES, CEILINGS

WGA MBA RATES FOR PENSION AND HEALTH

<u>DATE</u>	<u>PENSION</u>	<u>HEALTH</u>
	<i>Pilots (1st Season)</i>	
05/02/11 TO 5/1/12	7.50% 6	8.50%
05/02/12 TO 5/1/13	7.75% 6.25	8.50%
05/02/13 TO 5/1/2014	8.00% 6.5	8.50%
05/02/14 TO 5/1/2015	8.50% 6.75	8.50%
05/02/15 TO 5/1/2016	8.50% 7	9.00%
5/2/2016 TO 5/1/2017	8.50% 7	9.50%
5/2/2017 TO 5/1/2018	8.50% 7	10.50%
5/2/2018 TO 5/1/2019	8.50% 7	11.00%
5/2/2019 TO 5/1/2020	8.50% 7	11.50%

PENSION PLAN AND HEALTH FUND CEILINGS

1973 TO 03/01/81		\$ 100,000.00		
03/02/81 TO 2/28/1985		\$ 150,000.00		BOTH PP & HF
03/01/85 TO 11/1/2004		\$ 200,000.00		BOTH PP & HF
11/1/2004 TO 2/12/2008	PENSION	\$ 200,000.00	HEALTH	\$ 250,000.00
2/13/2008 TO PRESENT	PENSION	\$ 225,000.00	HEALTH	\$ 250,000.00
TV Pilots (30 minutes & less) as of 5/2/14	PENSION	\$ 170,000.00	HEALTH	\$ 170,000.00
TV Pilots (over 30 minutes) as of 5/2/14	PENSION	\$ 225,000.00	HEALTH	\$ 225,000.00