

Article 14

Article 14.K. Weekly Reportable Minimums – Writers Employed in Additional Capacities (Writer/Producer, Showrunners, Hyphenates)

Effective Dates	5/2/13-5/1/14	5/2/14-5/1/15	5/2/15-5/1/16	5/2/16-5/1/17
20 or more weeks guaranteed	\$6,036	\$6,187	\$6,373	\$6,564
10 to 19 weeks guaranteed	\$6,712	\$6,880	\$7,086	\$7,299
Week-to-week and term 1-9 weeks	\$8,055	\$8,256	\$8,504	\$8,759
Pension Plan Rate	8.0%	8.5%	8.5%	8.5%
Health Fund Rate	8.5%	8.5%	8.5%*	8.5%*

Pension Plan – The rates for pilots and the first season of a new one-hour series is 7% (effective 5/2/14). This rate increased to 6.5% effective 5/2/13.

* In the 2nd and/or 3rd periods of the contract, the Trustees may agree to increase or decrease the Health Fund contribution rate by up to 1.5%, in increments of not less than one-quarter (0.25%) by reducing or increasing minimums a corresponding percentage if they determine that additional contributions are needed/not needed to maintain the level of benefits in existence on May 1, 2014.

Report the minimum and rate in effect during the writer's workweek. Flat deal employment (scripts) and program fees and residuals (to ceiling) are reportable in addition to the above amounts.

Article 14 – Story Editors

Story Editors, regardless of title (e.g. Story Supervisor, Creative Consultant, etc.) are 100% reportable.

Please contact the Trusts for more information.

Article 14.E.2. – Additional Capacity Television Development

A writer who is guaranteed compensation of at least \$100,000 for up to 52 weeks of employment for both writing and non-writing services. Company may credit both writing and non-writing services against the compensation. Period of employment may be pro-rated.

Effective Dates	Pension Reportable Base Amount per year	Health Reportable Base Amount per year
5/2/96 – 10/31/04	\$202,000	\$202,000
11/1/04 – 5/1/11	\$202,000	\$250,000
5/2/11 – 5/1/17	\$250,000	\$250,000

Report the minimum and rate in effect during the writer's workweek.

Article 14.E.2. – Additional Capacity Television Development Writers	Weekly Pension Reportable Base	Weekly Health Reportable Base	Pension Plan Rate	Health Fund Rate
May 2, 2011 – May 1, 2012	\$4,807.69	\$4,807.69	7.5%	8.5%
May 2, 2012 – May 1, 2013	\$4,807.69	\$4,807.69	7.75%	8.5%
May 2, 2013 – May 1, 2014	\$4,807.69	\$4,807.69	8.0%	8.5%
May 2, 2014 – May 1, 2017	\$4,807.69	\$4,807.69	8.5%	8.5%*

* see above

Sideletter to Article 14.E.2.

When a writer is employed under a development deal as stated in Article 14.E.2. and, under the same contract, is employed to perform Article 14.K. services on a series for which the writer receives additional money which is not creditable, contributions shall be payable as set forth in Article 14.E.2. for the full term of employment and shall be paid on the non-creditable Article 14.K. services, except for those periods of time when the writer is not performing development services and is receiving Article 14.K. compensation on the series outside of the Article 14.E.2. guarantee (a/k/a fresh cash). In that case, contributions shall be payable on the non-creditable Article 14.K. minimum, script fees, program fees and on 50% of the amount otherwise due under Article 14.E.2.

Updated 5/2/14