



To: 2017 WGA MBA Signatory Companies

Effective May 2, 2018, the contribution rate to the Writers' Guild-Industry Health Fund ("Health Fund") will increase by 0.5% from 10.5% of reportable compensation to **11% of reportable compensation**. This change is a result of the Writer's Guild of America's 2017 bargaining agreement.

Guaranteed employment for contracts dated on or after May 2, 2018 shall be subject to the new Health Fund contribution rate of 11%. Guaranteed flat-deal employment (theatrical, episodic, etc.) for contracts dated May 2, 2011 to May 1, 2015 is still subject to the 8.5% rate. Employment (theatrical, episodic, etc.) for contracts dated May 2, 2015 to May 1, 2016 is still subject to the 9% rate. Employment (theatrical, episodic, etc.) for contracts dated May 2, 2016 to May 1, 2017 is still subject to the 9.5% rate. Employment (theatrical, episodic, etc.) for contracts dated May 2, 2017 to May 1, 2018 is still subject to the 10.5% rate. **The new rate of 11% shall apply to services performed on or after May 2, 2018 for writers employed on a week-to-week, staff or term basis regardless of when their employment commenced. Optional services are payable at the rate in effect on the day the option is exercised.**

The contribution rate for the Pension Plan has not changed. Employment for contracts as of May 1, 2016 is still subject to the 8.5% rate and Pilot employment dated May 2, 2015 and later is still subject to the 7% rate.

Please see the complete Schedule of minimums at www.wga.org for a list of minimums effective May 2, 2017 through May 1, 2020. Should you have any questions, please feel free to contact the Contributions Department at (818) 846-1015, press "3", then "2" or send an email to: CMailbox2@wgaplans.org.

Sincerely,

Contribution Processing Department