



# Writers' Guild-Industry Health Fund

Terence L. Young, Chief Executive Officer

**TO: PARTICIPATING COMPANIES THAT ARE OR WILL BECOME SIGNATORY TO THE WGA 2008 THEATRICAL AND TELEVISION MINIMUM BASIC AGREEMENT**

**RE: WRITERS' GUILD-INDUSTRY HEALTH FUND  
HEALTH FUND PERCENTAGE CHANGE REMINDER**

## HEALTH FUND

The current Health Fund master contribution rate of **8.5%** will decrease to **8.0%** during the period **October 1, 2008 through March 31, 2009**.

If your writer's contract is dated in the period **November 1, 2006 through September 30, 2008**:

- guaranteed services are reportable at **8.5%**, regardless of when the services are performed.
- optional services exercised during the period **October 1, 2008 to March 31, 2009** will be reportable at **8.0%**.
- services exercised after **March 31, 2009** will be reportable at **8.5%**.

If your writer's contract is dated in the period **October 1, 2008 through March 31, 2009**:

- guaranteed services are reportable at **8.0%**, regardless of when the services are performed.
- optional services exercised after **March 31, 2009** will be reportable at **8.5%**.

## WEEKLY AND TERM EMPLOYMENT

The Health Fund contribution rate payable on **week-to-week and term** employment is the rate in effect during the work week (see charts below for Article 14.K.-Writers Employed In Additional Capacities (Writer-Producers/Showrunners/Hyphenates) and Article 14.E.2. Additional Capacity Television Development).

<b>ARTICLE 14.K. – 20 or more weeks</b>	<b>Weekly Reportable Pension and Health Amount</b>	<b>Health Fund Rate</b>
November 1, 2006 – February 12, 2008	\$5,156	8.5%
February 13, 2008 – September 30, 2008	<b>\$5,336</b>	8.5%
October 1, 2008 – March 31, 2009	<b>\$5,336</b>	<b>8.0%</b>
April 1, 2009 – May 1, 2009	<b>\$5,336</b>	8.5%
May 2, 2009 – May 1, 2010	\$5,523	8.5%*
May 2, 2010 – May 1, 2011	\$5,716	8.5%*

## Writers' Guild-Industry Health Fund

<b>ARTICLE 14.E.2.</b>	<b>Weekly Pension Reportable (\$202,000/year)</b>	<b>Weekly Health Reportable (\$250,000/year)</b>	<b>Health Fund Rate</b>
February 13, 2008 – Sept. 30, 2008	\$3,884.62	\$4,807.69	8.5%
October 1, 2008 – March 31, 2009	\$3,884.62	\$4,807.69	<b>8.0%</b>
April 1, 2009 – May 1, 2009	\$3,884.62	\$4,807.69	8.5%
May 2, 2009 – May 1, 2010	\$3,884.62	\$4,807.69	8.5%*
May 2, 2010 – May 1, 2011	\$3,884.62	\$4,807.69	8.5%*

\*In the 2<sup>nd</sup> or 3<sup>rd</sup> period of the contract, the Trustees may agree to increase or reduce the Health Fund contribution rate by up to 0.5%, in increments of not less than one-quarter (0.25%), by reducing or increasing minimums a corresponding percentage if they determine that additional contributions are needed/not needed to maintain the level of benefits in existence on February 13, 2008.

If you have any questions about your specific project, please feel free to contact the Administrative Office at (818) 846-1015 and select extension 603.

Thank you.