

**PRODUCER-WRITERS GUILD OF AMERICA PENSION PLAN
WRITERS' GUILD-INDUSTRY HEALTH FUND**

**ARTICLE 14.K. WEEKLY REPORTABLE MINIMUMS - Writer/Producers/Showrunners/Hyphenates
(PRE-PRODUCTION AND PRODUCTION WEEKS ONLY)**

Effective Dates	11/1/06-2/12/08	2/13/08-9/30/08	10/1/08-3/31/09	4/1/09-5/1/09	5/2/09-5/1/10	5/2/10-5/1/11
20 or more weeks guaranteed	\$5,156	\$5,336	\$5,336	\$5,336	\$5,523	\$5,716
10 to 19 weeks guaranteed	\$5,733	\$5,934	\$5,934	\$5,934	\$6,142	\$6,357
Week to week and term 1-9 weeks	\$6,879	\$7,120	\$7,120	\$7,120	\$7,369	\$7,627

Health Fund Rate	8.50%	8.50%	8.00%	8.50%	8.50%*	8.50%*
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*In the 2nd or 3rd period of the contract, the Trustees may agree to increase or reduce the Health Fund contribution rate by up to 0.5%, in increments of not less than one-quarter (0.25%), by reducing or increasing minimums a corresponding percentage if they determined that additional contributions are needed/not needed to maintain the level of benefits in existence on February 13, 2008.

Report the minimum in effect during the writer's workweek at the Health Fund rate indicated. Flat deal employment (scripts) and program fees are reportable in addition to the above amounts.

ARTICLE 14 - STORY EDITORS, CREATIVE CONSULTANTS

100% of weekly salary is reportable (this is disputed by some companies for Creative Consultants, please check with your Business Affairs/Legal Department for more information). Flat deal employment (scripts) and program fees are reportable in addition to the weekly salary.

ARTICLE 14.E.2. - ADDITIONAL CAPACITY TELEVISION DEVELOPMENT

Writer is guaranteed compensation of at least \$100,000 for up to 52 weeks of employment for both writing and non-writing services. Company may credit both writing and non-writing services against the compensation. Period of employment may be pro-rated.

Effective Dates	PENSION BASE PER YEAR	HEALTH BASE PER YEAR
5/2/96-10/31/04	\$202,000	\$202,000
11/1/04-current	\$202,000	\$250,000

The Health Fund rate payable is per the workweek, not the writers' contract date.

SIDELETTER TO ARTICLE 14.E.2.

When a writer is employed under a development deal as stated in Article 14.E.2. and, under the same contract, is employed to perform Article 14.K. services on a series for which the writer receives additional money which is not creditable, contributions shall be payable as set forth in Article 14.E.2. for the full term of employment and shall be paid on the non-creditable Article 14.K. services, except for those periods of time when the writer is not performing development services and is receiving Article 14.K. compensation on the series outside of the Article 14.E.2. guarantee (a/k/a fresh cash). In that case, contributions shall be payable on the non-creditable Article 14.K. minimum, script fees, program fees and on 50% of the amount otherwise due under Article 14.E.2.