

PRODUCER-WRITERS GUILD OF AMERICA PENSION PLAN

AMENDMENT XVIII

THIS AMENDMENT is made by the Directors of the Producer-Writers Guild of America Pension Plan and amends the Producer-Writers Guild of America Pension Plan as hereinafter set forth.

W I T N E S S E T H

WHEREAS, Section 1 of Article VI provides that Article IV of the Producer-Writers Guild of America Pension Plan may be amended by written instrument duly approved and executed by 75% in number of the individual Directors in office at the time;

WHEREAS, it is desired to amend the Producer-Writers Guild of America Pension Plan; and

NOW, THEREFORE, in consideration of the premises, it is mutually understood and agreed that the Producer-Writers Guild of America Pension Plan shall be amended, effective June 19, 2007:

ARTICLE IV, SECTION 20

Section 20 is amended to read as follows:

“Section 20. **Erroneous Payments.** If any recipient (including a Participant, spouse, Beneficiary or any other person) receives a payment to which he is not entitled under the terms of the Plan, either because of failure to retire as described in Section 6, an error in computing the benefits payable hereunder, or any other reason, the amount of the improper payment shall be an obligation of the recipient to the Plan, and, notwithstanding any other provisions hereof, may be recovered by the Plan through deductions from any future benefits payable to the recipient or any surviving beneficiary, or any other method as determined by the Directors or their delegate, and in accordance with any rules or regulations adopted by the Plan.”

IN WITNESS WHEREOF, the Directors have executed this Amendment this 19th day of June, 2007.

UNION DIRECTORS

EMPLOYER DIRECTORS
